



**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Rate of Pay Adjustment for Student Workers and Activity Workers

DATE: January 2, 2024

TYPE: Action Required

In January, the minimum wage for Washington was raised to \$16.28 per hour. Currently we pay a rate of \$32.00 per event, assuming a two-hour event, for student workers at athletic events. In order to meet minimum wage laws, it is necessary to make an adjustment to our current rate of pay. I am proposing that the flat rate for events be raised to \$34.00. This adjustment will bring us into alignment with the law for this year.

Additionally, the rate of pay for adult workers at activity and sporting events is \$16.00 per hour. I am proposing an increase to \$17.00 per hour to bring us into alignment with the new law.

If you have any questions regarding this proposal, please let me know. Thank you for your consideration in this matter.

**Recommendation:** It is recommended that the Board approve raising the student worker rate of pay to \$34.00 per two-hour event for student workers and \$17.00 per hour for adult workers at activity and sporting events.

Every student is empowered to learn in an inclusive setting  
and is prepared for the future of their choice

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